

## Health, Safety and Environmental Policy of Golfo del Sole S.p.A.

Golfo del Sole s.p.a. provides hotel and catering services with the aim of ensuring the highest levels of quality and environmental protection, within the framework of a safe and healthy work environment. To fulfil these intentions, Golfo del Sole s.p.a. undertakes to apply and continually improve an integrated health, safety and environmental management system, in the pursuit of the above objectives and of the strategic guidelines set out below:

- To act responsibly, in accordance with health, safety and environmental legislation, and to comply with the voluntary UNI EN ISO 9001:2008 and UNI EN ISO 14001:2004 standards.
- To respect and apply the requirements of the OHSAS 18001: 2007 standard.
- To assess corporate processes and operations, on the basis of which to then set and pursue prevention-driven objectives of innovation and improvement in environmental and safety terms.
- To maintain a pro-active Management approach in promoting continuous improvement in the areas concerned by the integrated management system, so as to further reduce the resort's impact on the environment.
- To minimise and, where possible, eliminate the risks generated by the provision of hotel and catering services, ensuring the correct application of the technologies used, and pursuing the improvement of said technologies or the adoption of more advanced technologies in environmental and safety terms.
- To conduct in-depth health, safety and environmental assessments with regard to decisions concerning future developments.
- To guarantee the involvement, participation and empowerment of all staff, ensuring every employee is fully aware of the company's policies and objectives, so as to develop a prevention-driven culture aimed at maintaining and developing safe working conditions.
- To ensure all staff receives adequate information and training on the requirements of the integrated management system, and understands its implications for their role within the company and their conduct at work.
- To select and promote the development of suppliers and contractors in accordance with the principles of this policy, ensuring their conduct complies with same.
- To guarantee the reliable and comprehensive operation of a system for collecting the data needed to run the integrated management system.
- To carry out checks, inspections and audits aimed at identifying and preventing any non-compliance with the requirements of the health, safety and environmental management system.
- To draw up and develop safety plans containing the necessary measures and procedures to prevent accidental or emergency situations, and to mitigate their effects.
- To pursue an open and constructive attitude towards the public, users, the public authorities and other parties concerned.
- To regularly review the policies and application of the health, safety and environmental management system, in order to assess its soundness and effectiveness, with a view to pursuing continuous improvement.
- To develop and maintain a health, safety and environmental management system in compliance with the UNI EN ISO 9001:2008, UNI EN ISO 14001:2004 and OHSAS 18001:2007 standards, and obtain its certification.

This policy is communicated to all employees, suppliers and guests.

It is available for consultation by the general public and by anyone who should request to do so.

Follonica, 30 October 2013  
**General Manager**  
General Manager and Executive Officer